Continue quarterly DEI Grand Rounds content
  • Annual Implicit Bias Mitigation Training
  • Allyship Panel (collaboration with WSC)
  • DEI Documentary Screening

Continue utilization of M&M Health Equity Classification System (national pilot study in progress)

Increase DoS footprint at SNMA/AMEC → encourage participation by non-minoritized members of the department

Create formal trainee mentorship program focused on URiM residents and fellows (The Ulysses Grant Dailey Society)

Ongoing emphasis on 1) scholarly output of our DEI efforts AND 2) socializing our work nationally through informal channels (Op-eds, podcasts, invited talks, social media, etc.)